


Labor Commissioner, State of California Department of Industrial Relations Division of Labor Standards Enforcement Bureau of Field Enforcement- Public Works	Gavin Newsom, Governor 
DATE: September 6, 2019	In Reply Refer to Case No: 40-66150-236

CIVIL WAGE AND PENALTY ASSESSMENT

Awarding Body Oxnard Union High School District	Work Performed in County of Ventura
Project Name Bid #574 Site Improvements and Alterations	Project No. 0
Prime Contractor Civic Construction Associates, a California Corporation	
Subcontractor	

After an investigation concerning either the payment of wages to workers employed in the execution of the contract for the above-named public works project or compliance with the apprenticeship standards found in Labor Code section 1777.5, or both, the Division of Labor Standards Enforcement (the "Division") has determined that violations of the California Labor Code have been committed by the contractor and/or subcontractor identified above. In accordance with Labor Code section 1741, the Division hereby issues this Civil Wage and Penalty Assessment.

The nature of the violations of the Labor Code and the basis for the assessment are as follows:

Wage Violations: Civic Construction Associates, a California Corporation failed to provide Certified Payroll Records to the Division of Labor Standards Enforcement within ten working days of receipt of the request dated 07/30/2019. The request was received on 08/01/2019 and the records were due on 08/16/2019. The penalties are assessed at \$100 per day of non-compliance, per worker. Per payroll submitted with the complaint, there were 10 workers on this project: 21 days x 10 workers x \$100= \$21,000. The penalties are assessed pursuant to Labor Code 1776 and are ongoing until strict compliance if effectuated.

Apprenticeship Violations: _____

The attached Audit Summary further details the basis for this Assessment and itemizes the calculation of wages and penalties due under Labor Code sections 1775 and 1813.

The Division has determined that the total amount of wages due is: \$0.00


The Division has determined that the total amount of penalties assessed under Labor Code sections 1775 and 1813 is: \$0.00

The Division has determined that the amount of penalties assessed under Labor Code section 1777.7 is: \$0.00

The Division has determined that the amount of penalties assessed under Labor Code section 1776 against Civic Construction Associates, a California Corporation is: \$21,000.00

Please refer to page 5 for specific withholding obligations pertaining to these amounts.

STATE LABOR COMMISSIONER

By 
 Deisy Dvorak
 Deputy Labor Commissioner I