


Labor Commissioner, State of California Department of Industrial Relations Division of Labor Standards Enforcement Bureau of Field Enforcement- Public Works TEL: 818-901-5299	Gavin Newsom, Governor 
DATE: October 14, 2020	In Reply Refer to Case No: 40-66650-236

CIVIL WAGE AND PENALTY ASSESSMENT

Awarding Body COUNTY OF SAN LUIS OBISPO - PUBLIC WORKS	Work Performed in County of SAN LUIS OBISPO	
Project Name AVILA BEACH DRIVE BRIDGE SEISMIC RETROFIT AT SAN LUIS OBISPO CREEK IN	Project No. 0	DIR Project ID No. 245749
Prime Contractor Souza Engineering Contracting, Inc., a California Corporation dba Souza Construction	CSLB License No. 479476	Contractor Registration (PWCR) No. 100007861
Subcontractor(s)	CSLB License No.	Contractor Registration (PWCR) No.
Second or Third-tier Subcontracter, if applicable	CSLB License No.	Contractor Registration (PWCR) No.

After an investigation concerning the payment of wages to workers employed in the execution of the contract for the above-named public works project, compliance with the apprenticeship standards found in Labor Code section 1777.5, or compliance with the registration requirements set forth in Labor Code section 1725.5, the Labor Commissioner has determined that violations of the California Labor Code have been committed by the contractor and/or subcontractor(s) identified above. In accordance with Labor Code section 1741, the Labor Commissioner hereby issues this Civil Wage and Penalty Assessment.

TOTAL ASSESSMENT:	<u>\$25,311.29</u>
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The nature of the violations of the Labor Code and the basis for the assessment are as follows:

Wage Violations: Souza Engineering Contracting, Inc. failed to pay prevailing wages in the execution of this public works project by failing to pay overtime and employing apprentices without journeymen on duty.

The attached Audit Summary further details the basis for this Assessment and itemizes the calculation of wages and penalties due under Labor Code sections 1775 and 1813, if applicable.

The Labor Commissioner has determined the total amount of wages due is: \$251.29

The Labor Commissioner has determined the amount of penalties assessed under Labor Code section 1775 is: \$160.00

The Labor Commissioner has determined the amount of penalties assessed under Labor Code section 1813 is: \$0.00

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STATE LABOR COMMISSIONER

By Deisy Dvorak
 Deisy Dvorak
 Deputy Labor Commissioner